

## COMMITMENT TO RECONCILIATION WITH OUR FIRST NATIONS PEOPLES

We acknowledge the Traditional Custodians who have walked upon and cared for this land for thousands of years.

We particularly honour & acknowledge the Woi wurrung, Wurrundjeri willam and Boon wurrung clans and language groups of the Kulin Nation that were the custodians of the Greater Melbourne area for thousands of years before European settlement.

We also acknowledge the continued deep spiritual attachment and relationship of Aboriginal and Torres Strait Islander peoples to this country and commit ourselves to the on-going journey of Reconciliation.

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## COMMITMENT TO DEMOCRATIC PRINCIPLES

In being a registered school in Victoria, the Victorian Registration & Qualifications Authority requires all programs of, and teaching in, a school to promote the principles and practices of Australian democracy.

St. Martin de Porres School therefore affirms its commitment to :

- elected government, the rule of law, equal rights for all before the law, freedom of religion, freedom of speech and association and the values of openness and tolerance.
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## COMMITMENT TO VALUES FOR AUSTRALIAN SCHOOLING

St. Martin de Porres School also affirms its commitment to the following values :

- ♦ Care and Compassion, Doing Your Best, Fair Go, Freedom, Integrity, Respect, Responsibility and Understanding, Tolerance and Inclusion.
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## COMMITMENT TO CHILD SAFETY STANDARDS

'The catholic school sets out to be a school for the human person and of human persons. The person of each individual human being, in his or her material and spiritual needs, is at the heart of Christ's teaching: that is why the promotion of the human person is the goal of the catholic school.'

*(Congregation for Catholic Education (CCE) 1997, par. 9)*

The Catholic Education Commission Victoria (CECV) holds the care, safety and wellbeing of children and young people as a central and fundamental responsibility of Catholic Education. The commitment is drawn from, and inherent to, the teaching and mission of Jesus Christ, with love, justice and the sanctity of each person at the heart of the Gospel.

St. Martin de Porres Parish School fully supports the tenets of the above statements of the CCE and CECV and accepts its responsibility to embed a safe and nurturing culture and to ensure that policies and procedures demonstrate zero tolerance of child abuse and neglect in the school.

**Standard 1 - To embed an organisational culture of child safety, including through effective**

**leadership arrangements.**

**Standard 2 - Formulated child safe policy displaying commitment to child safety.**

**Standard 3 - A code of conduct established which articulates clear expectations for appropriate behaviour with children.**

**Standard 4 - Screening, supervision, training and other human resources practices established that reduce the risk of child abuse by new and existing personnel.**

**Standard 5 - Processes established for responding to and reporting suspected child abuse.**

**Standard 6 - Strategies embedded to identify and reduce or remove risks of child abuse.**

**Standard 7 - Strategies embedded to promote the participation and empowerment of children, including promoting the cultural safety of Aboriginal children, promoting the cultural safety of children from culturally and/or linguistically**

**diverse backgrounds and promoting the safety of children with a disability.**